



City of
HAWTHORNE
Florida

MINUTES
COMMISSION WORKSHOP
Tuesday, January 17, 2023
5:00 PM

A. CALL TO ORDER- Mayor Randall

Invocation- None

Pledge of Allegiance- None

B. APPROVAL OF AGENDA

Moved to approve the agenda.

Motion- Commissioner Howard

Second- Vice Mayor Bouie-Hutchinson

Mayor Randall	Yes
Vice Mayor Bouie-Hutchinson	Yes
Commissioner Howard	Yes
Commissioner Martin	Yes
Commissioner Surrency	Yes

Vote 5-0

C. ROUTINE ITEMS

1. Personnel Policy

During the workshop the City Commission and staff discussed different issues or items they would like to see added into the personnel policy: Nepotism, chain of command, speaking with the media, annual staff meetings to discuss policy changes, background checks, bullying, clarifying the grievance policy, and exit interview.

City Attorney Hoehn stated she will put the information in the appropriate place in the personnel policy.

D. CITIZEN COMMENTS- None

E. ADJOURN @ 6:18PM.

These minutes are submitted for approval.

Lakesha H. McGruder, MMC
City Clerk

Jacquelyn Randall, Mayor